

Denver Presbytery
Presbyterian Church (U.S.A.)

Pastoral Call

Trinity Church in the Pines Presbyterian Church of Grand Lake, CO belonging to Denver Presbytery, amends its terms of call to David C. Heil effective January 1, 2016.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following voucherized expenses:

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ 23,000	Mileage reimbursement (IRS rate) and	
Housing Allowance	\$ 16,000	business/ professional expenses	\$ 5,456
Fair Mkt rental of manse	\$ 14,400	Cell Phone and Internet	\$1,800
403b contributions	\$ 3,600	Continuing Education	\$750

(50% SECA, 7.65% X \$39,000 = \$2,978)

Total \$ 57,000

Full medical and dental for Pastor and family, pension, disability, death benefit and long term care coverage under the Board of Pensions.

Paid Vacation 4 weeks, not cumulative, includes sick leave
 Paid Continuing Education 2 weeks, cumulative up to 3 years

Larry Bacon, Clerk of Session